

## The Six Dimensions of Effective 21st Century Leadership with Janet Sernack

The concept of leadership has evolved over the years. The changing times introduced challenges and developments that brought about new perspectives and practices in business and entrepreneurship. Are your skill sets aligned with the six dimensions of effective 21st century leadership?

The goal of the activity is for you to recognise the essence of leadership in the current world. If you want to unlearn old perspectives and practices and start building effective leadership qualities for the 21st century, then this episode and action guide is for you.

### QUOTE TO REMEMBER

*'The essence of leadership is always having a positive impact on other people to enroll and engage them in a cause that delivers results that people value and cherish.'*

### Activity: Evaluating Effective Leadership

#### I. 21st Century Leadership

Enumerate six (6) essential leadership traits you need to instil in modern times. Why are these traits important?

No.	Leadership Traits	Reasons
1.		
2.		
3.		

4.		
5.		
6.		

The 21st century calls for an innovative approach to leadership. Do you agree with this? Why or why not?

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## II. Team Dynamics

What role do you play in a team? Do you usually take the place of a leader or a follower? Elaborate your responsibilities in keeping the team together.

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Do you believe that a good relationship with your team would help deliver valuable results? Why or why not?

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What values do you practice when working as part of a group?

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What do you care about when working in a team? Do you consider your team's feelings, or should you prioritise completing the assigned tasks first?

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Imagine that you are a team leader. How would you deal with a misunderstanding among your team members to prevent the situation from escalating?

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How do you support your team members in times of need?

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In your opinion, what is the essence of leadership?

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Trust is hard to develop, but easy to lose. How crucial is trust in a team? How do you strengthen your team's trust in you?

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### III. Embracing Change

How are you navigating through the changes in the workplace brought about by the pandemic?

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Change is inevitable no matter how much we're used to our old ways.

What mindset, perspective or practice have you unlearned after all that has changed? What are the new skills that you've adopted in their place? Explain your answers below.



## What You'll Learn from the Activity

The aim of this activity is for you to evaluate your skill sets as a leader in the 21st century.

The first part of the action guide determines what you believe are important traits of a leader. Times are changing, but establishing this foundation will guide you in adapting and innovating. After all, it is through innovation that leaders create a blueprint to steer our teams to success.

The second part of the activity allows you to reflect on your attitude and values when working in a group. Outstanding leaders work with teams just as excellent as they are. But you can't build great team dynamics in just a day — it's a continuous endeavour.

Working as a collective means building trust and camaraderie among your team members. It also means working with them to keep the group together and cultivate a healthy work environment for everyone.

It is understandable that we fear change — but it is inevitable. To be an effective leader also means creating a safe space for ourselves and our team to embrace change. Once we accept change, we can integrate innovation, develop further collaboration, take advantage of more opportunities and deliver better services to our customers.